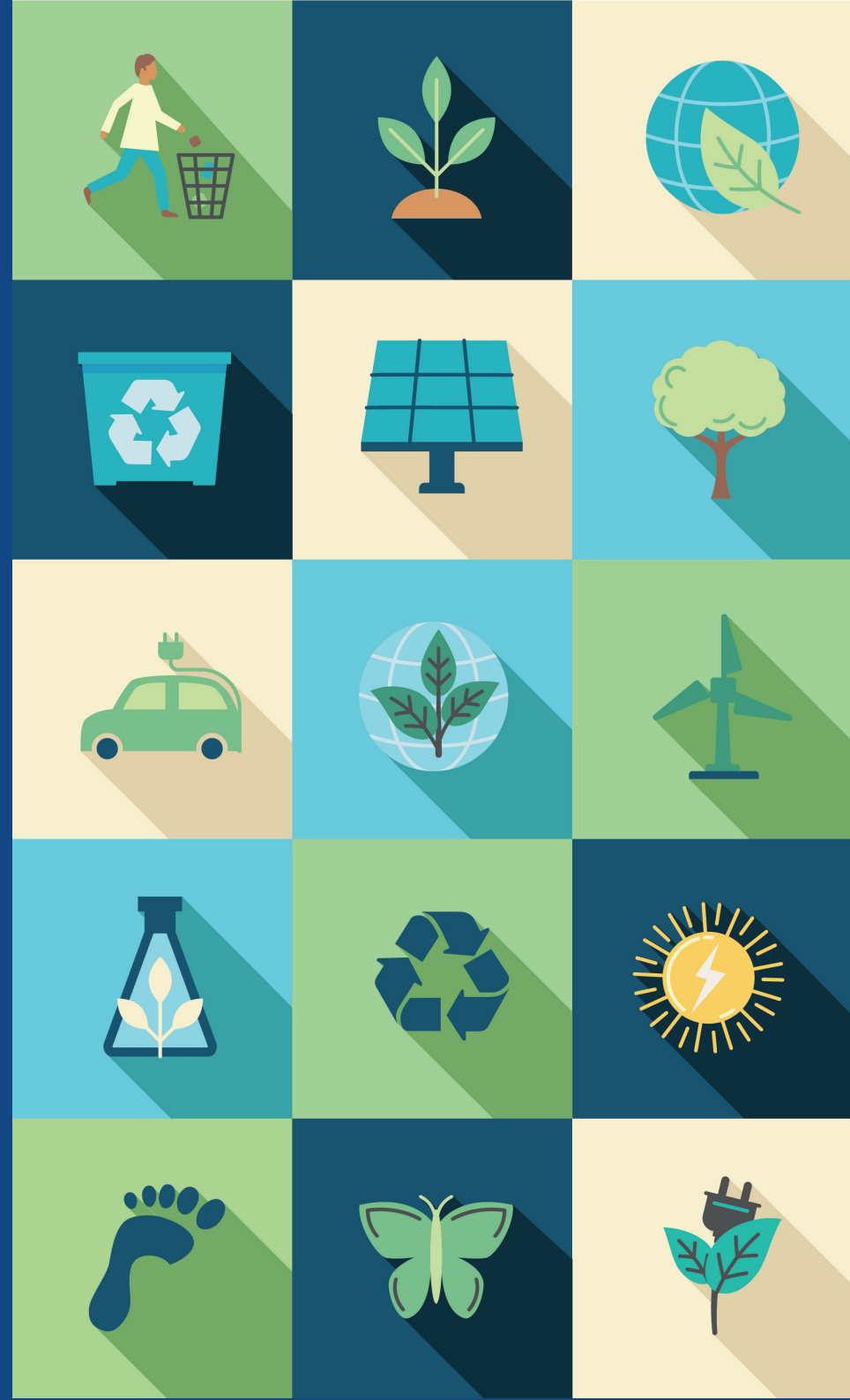


Antirion

Sustainability

Manifesto





For years, our business has been aiming at leaving a positive footprint. We act in an independent and righteous way, **we grow talent and create job opportunities** for everybody. Our market approach is informed by transparency and a spirit of service to all stakeholders.

We believe in beauty and we improve our assets and make them into landmarks for their local territory by contributing to the urban landscape and by shaping livable, human and sustainable spaces. We carefully select valuable buildings, we implement healthy and efficient construction sites, we seek local and international strategic tenants to increase the social impact of our business.

We've been working this way over the years as we believe this is the right way to do it. And yet, now more than ever, we feel the need to place our daily work within the frame of a programmatic statement, as we believe we can give a positive contribution to the change that is taking place.

This Manifesto will allow us to improve ourselves over time and to face even more ambitious challenges.



Ofer Arbib, **Ceo Antirion**

01.



Rethinking the way we build

while respecting human capital, suppliers, soil and urban patterns. Promoting the use of sustainable materials and picturing their use, disposal and reuse within an endless loop.

02.



Building responsibly

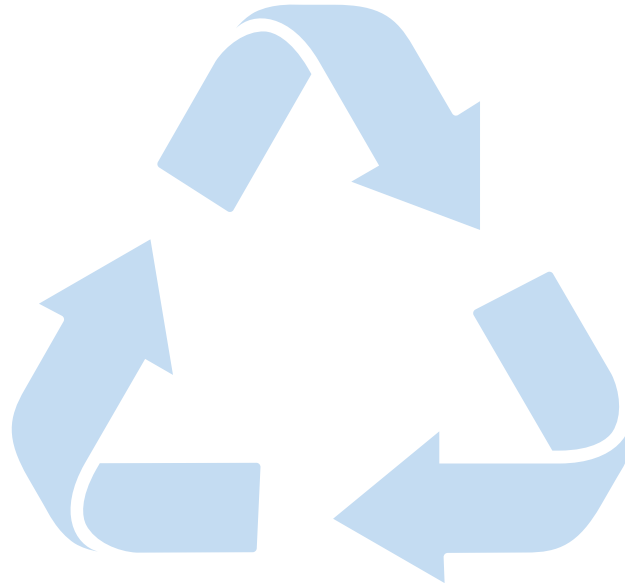
by improving the environmental performance of our processes and properties and by reducing consumption, emissions and waste.

03.

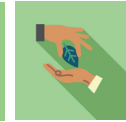


Protecting the well-being of the people

- employees, suppliers, customers and shareholders - who allow our business to grow every day and promoting inclusion and gender equality in every respect.



04.



Working closely with suppliers and customers

to facilitate change and the environmental sustainability of the entire supply chain.

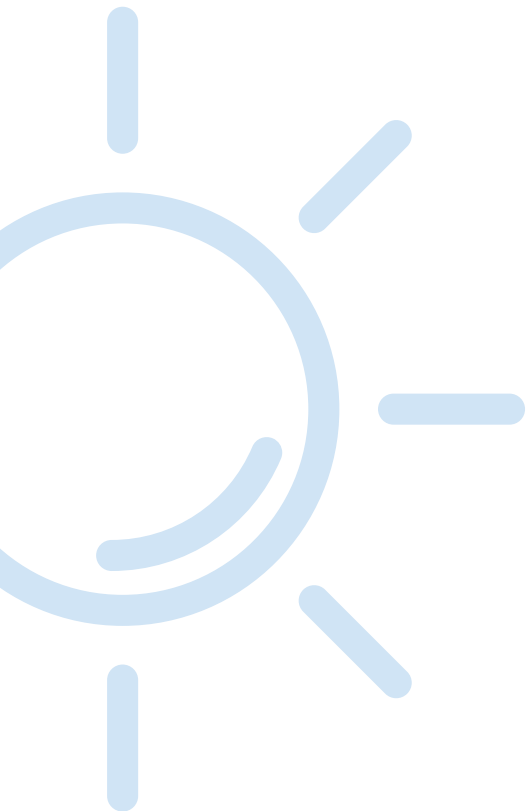
05.



Growing in harmony

with local communities by promoting their well-being, health and development.

Our guiding principles



In order to translate Antirion sustainability principles into practice, we need to consider the United Nations Sustainable Development Goals (SDG), which can be both a compass and a shared language when it comes to understanding the actions by private and public organizations on a planetary level.

As part of Antirion business activities, we have identified **5 goals** that can represent our contribution to the development of a collective well-being.



Antirion is driven by the idea that sustainability is not an achievement but a way of thinking and a way of being, a principle that must constantly guide our strategies and decisions.

Our guiding principles

The three souls of sustainability

01.



Economic sustainability

relating to the ability to generate income and work for the support of the population.

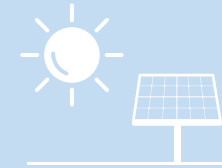
02.



Social sustainability

relating to the ability to ensure an even distribution of safety, health and education.

03.



Environmental sustainability

relating to the need to maintain the “production capacity” and reproducibility conditions of natural resources intact.

The combination of these three dimensions generates livable, fair and achievable conditions for development.

The world we are responsible for



We have identified the following **sensitive categories** plus **a number of impact areas and sub-areas on such categories** to better identify the assessment and impact areas of our business.

Relationship categories

Communities (the places where our assets are located and our business activities are carried out)

Employees

Clients

Suppliers

Public institutions



The world we are responsible for



Impact areas

Environment

Environmental impact of our business activities (including construction sites)

Environmental impact of our assets

Society

Development of human capital

Attraction of talents

Equal opportunity and diversity

Health and safety

Responsible supply chain management

Involvement and relations with public institutions

Philanthropy



The world we are responsible for